Sl. 119.

1950. File No. 101/48-II

F. W. DEPARTMENT
& BRANCH

C CLASS

Subject:—Distric Local Board of Engrs.
Appointments, pay, Govt. subsidy etc.

P & E

C [K] 1950

File No. 101/48-II

Ftd. Scott. 85p. 74 A.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 101/48-II

T. & C. DEPT.

E. BRANCH.

References :—

Date	To whom sent.	Notes and instructions.

Office of the P.S. to H.M.P.W.D.

I would like to know the position of D.L.B Engineers subsequently absorbed in the P.W.D. on their being selected by the Public Service Commission. I have learnt that D.L.B. Engineers who were selected by the Public Service Commission have not been confirmed in the P.W.D.

I have futher learnt that the treatment given to Sjt. J.J. Patel, who was the D.L.B. Engineer, Surat and who was confirmed even though not selected by the Public Service Commission, is not given to others. I would like to know what exactly is the position.

For remarks.

Sd/- 12/7

P.S. to P.W.M.

Secy. P.W.D. Id/-

12/7

Statement showing the names of D.L.B. Engrs. who are appointed in the Provincial Services, B.S.E.(I) and (II)

Name of officer.	: Name of D.L.B. :	: Present appointment. :
1. Shri V.B. Salukhe.	D.L.B., Sholapur.	Tempy. Ex. Engr. in B.S.E., Class I.
2. Shri V.N. Panditrao.	D.L.B., Kanara.	Tempy. Dy. Engr.
3. Shri G.R. Umbrani.	D.L.B., Satara (Sub-Dnl. Officer)	--do--
4. Shri S.T. Dange.	D.L.B., Nasik.	--do--
5. Shri A.D. Ghanekar.	D.L.B., Ahmednagar (Sub-Dnl. Officer).	--do--

Id/-

21/7/50

5

101/48.

P. W. Deptt.

E.E.(I).

The D.L.B. Engrs. mentioned in the statt. within have been appointed as t-empy. Ex. /Dy. Engrs. in this Deptt. during the last 4 years. These officers are appointed along with others after their selection by the B.P.S.C. All these officers (D.L.B. Engrs. and others) are recruited for tempy. posts and as such none of them has so far been confirme-d as the posts for which they are recruited are still tempy. The claims of the D.L.B. Engineers, who are appinted as Ex. /Dy. Engrs., for confirmation will have to be considered along with those of xxx others when the permanent xxxxxx vacancies occur. The cases of D.L.B. Engrs. cannot be seperated ffom those of others and they xxxx cannot be confirmed earlier than cthers, because such action will create discontent among latter officers. Shri V.B. Salukhe, who was Engr. of the D.L.B. and who has been appointed as tempy. Engr. in the B.S.E. (I), had made a request for confirmation in the B.S.E., Class I.

For the reasons mentioned above he was informed that his claims for confirmation will be considered along with these of others -vide C.L. No. 271/48-E(I), dt. the 27-6-1950 and the notes underlying it.

2. As regards the case of Shri J.J. Patel, refd. to in para. 2 of the note of the P.S.to H.M. , P.W.D. it may be stated that Shri Patel who was Engr. of the Surat D.L.B. was appointed as tempy. Dy. Engr. and was subsequently made permanent. His apptt. as Dy. Engr. was made after obtaining the B.P.S.C.'s approval -vide G.Ls. No. 6907/36-E, dated the 14-8-44 and the 31-10-44 and the B.P.S.C.'s letter No. 374(1) -II(1)/861, dated the 10-11-1944. Shri Patel's apptt. was an isolated one and the analogy of his case cannot, it appears , be applied to the D.L.B. Engrs. who are appointed recently in the B.S.E. Class I and Class II in the mass recruitments.

Id/-

Id/-

21/7/50

24/7/50

Shri Patel's case is to be treated as a special one and is not to be made a precedent. vide P.s.C's letter ~~of~~ dt. 10/11/44

Id/-

24/7

P. S to H.M., P.W.D.

Office of the P.S. to H.M.P.W.D.

In these days of development and reconstruction of the country, it is natural that large number of trained persons, especially engineers, are required. The fact that several D.L.B. Engineers have been working in the P.W.D. for quite a long time, and that their services would be indispensible in the P.W.D. with its growing responisbilities, bring out in bold relief the urgent need of making such of the D.L.B. Engineers who are in the emply of P.W.D. permanent.

The objection of the P.S.C. was not so much to the appointment of Shri J.J. Patel as Dy. Engr. in P.W.D. as to the amanner of is selection without reference to the P.S.C. Whereas in the case of the other D.L.B. Engineers who may have requested confirmation it must be said in fairness to them that they have been duly selected by the P.S.C. There is therefore no question of the precedent of Shri J.J.Patel being followed in these cases.

I have not been able to appreciate the reason why it should not be possible for Govt. to consider the other cases on their meiits. Secy. P.W.D. may please charify the position

Sd/- 29/7

P.S. to P.W.D.

Secy. P.W.D. Id/-

29/7

101/48

P.W.D.

E.B.(I).

Resubmitted with ref. to the note dated the 29-7-50 of the P.S. to H.M., P.W.D.

2. Apart from the point whether in the cases of the D.L.B. Engrs. who have been recently appointed as tempy. Ex. Engrs . or Dy. Engrs. Shri Patel's case can be quoted as a precedent or not, there are other reasons, as explained in para. 1 of the O.N. dated the 21-7-50, why they cannot be made permanent immediately in preference to their colleagues. It may also be stated that the claims of the officers of this Deptt. and of the officers of the merged States who have been absorbed as tempy. Ex. Engrs. or Dy. Engrs. are required to be taken into account while filling in the permanent vacancies of Ex. Engrs. and Dy. Engrs. In the Circumstances, the D.L.B. Engrs. who are appointed as tempy. Ex. Engrs. or Dy; Engrs. cannot be confirmed immediately. Their claims for confirmation will be considered in due course along with those of others.

Id/-

17-8-50

Id/-

19-7

The confir~~information~~ depends on (i) fixation of No. of posts and (ii) drawing up of a regular seniority list of permanent (temporary) absorbed officers. The nos. of 'permanent' posts is rather regularly low on account of the creation of numerous temporary posts The latter are about 1/4th or 1/3rd of the total no. of posts. Owing to fluied conditions, retrenchment , and ~~reorganisation~~ reorganisation, there is no chance of adding to the small no. of permanent posts.

The seniority list is under preparation; it presents many intricate problems on account of recruitment of 'temporary' officers through the B.P. S.C. in recent years and absorption ~~for~~ (not yet complete). of officers from merged States

Id/-

21/8

I have followed the point . Thanks for the same. I would further like to know whether past experience, record of service, date of passing of these D.L.B . Engineers who are in service of the P.W.D., are taken into consideration while fixing the salary, grade or promotion. I have been told there is dissatisfaction with regard to it.

Id/-

23/6.

101/48

P.W. Deptt.

E.B. (I).

Resubmitted with reference to the note dated the 23-8-50 of the P.S. to the H.M., P.W.D.

2. It may be stated that the D.L.B. Engrs. who are appointed as temporary Ex. Engrs. or Dy. Engrs. are recruted through the B.P.S.C. by advertising the posts through that body. While advertising the posts minimum qualifications and experience required of candidates for apptt. were laid down. As regards pay, it may be stated that the tempy. Ex. Engrs. and Dy. Engrs. who had a-sked for higher starting pays at the time of their interview with the Comm. were granted higher starting pays on the basis of their experience, and others who did not ask for higher starting pays at the time of their interview with the Comm. were given the minimum pay of their scales. It will accordingly be seen that the qualifications and experience of the D.L.B. Engrs. appointed in this Deptt. were taken into consideration while making their apptts. and fixing their starting pays.

Id/-

25-8-50

Id/-

2/9

seen, thanks

Id/-

4/9